



Standards

PRC-STD-SH-40518

Personal Protection

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Program: Occupational Safety and Industrial Hygiene

Topic: Occupational Safety and Industrial Health

Technical Authority : Robinson, Kristine

Functional Manager: Roueche, Kimberly

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JHA: Administrative**Periodic Review Due Date: 08/05/2017**

Rev. 1, Chg. 0

USQ Screen Number:

- 100 K Facility : **Categorical Exclusion:** GCX-8 (Not in Safety Basis Compliance Matrices)
Screener: Williams, James
- Canister Storage Building/Interim Storage Area : **Categorical Exclusion:** GCX-8 (Not in Safety Basis Compliance Matrices)
Screener: Covey, Lori
- Central Plateau Surveillance and Maintenance : **Categorical Exclusion:** GCX-8 (Not in Safety Basis Compliance Matrices)
Screener: Francy, Christopher
- Less Than HazCat 3 : Excluded from USQ
Exclusion Reason:

- Plutonium Finishing Plant : **Categorical Exclusion:** GCX-8 (Not in Safety Basis Compliance Matrices)
Screener: Danna, Marc
- Solid Waste Operations Complex : **Categorical Exclusion:** GCX-8 (Not in Safety Basis Compliance Matrices)
Screener: Francy, Christopher
- Transportation : Excluded from USQ
Exclusion Reason:
N/A per Section 1.3 - < 1 A2
- Waste Encapsulation Storage Facility : **Categorical Exclusion:** GCX-8 (Not in Safety Basis Compliance Matrices)
Screener: Covey, Lori

CHANGE SUMMARY**Description of Change**

As a corrective action for CR-2014-1994 CA#9, clarified work environments and respective PPE requirements.

Deleted authorization by management and the OS&IH professional regarding transition lenses and specific tints in Appendix A.

Deleted approval requirement for eye protection with non-clear lenses intended to be worn inside.

Added Flame Resistant clothing requirements and Appendix E describing CHPRC employees' procurement process for Flame Resistant (FR) clothing.

Minor editorial changes.

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Personal Protection**Published Date: 08/05/15****Effective Date: 08/05/15****1.0 INTRODUCTION****1.1 Purpose**

This procedure establishes the minimum requirements for protecting employees and visitors from injury due to absorption or physical contact hazards. Physical hazards are commonly associated with process or environmental conditions and may require the additional specification of engineering controls or protective equipment such as eye and face, head, foot, hand, electrical, and general clothing.

Personal protective equipment (PPE) requirements relating to respiratory protection, fall protection, hearing protection, radioactive contamination, hazardous waste site work, electrical safety, (except Flame Resistant (FR) clothing), and firefighting are not covered in this document.

1.2 Scope

The requirements in this document are based principally on 29 CFR 1910, *Occupational Safety and Health Standards*, Subpart I and are applicable to CH2M HILL Plateau Remediation Company (CHPRC) Team employees involved in CHPRC work scope.

This procedure does not cover the [**SAFETY SHOES, PRESCRIPTION EYEWEAR AND WINTER CLOTHING PURCHASE POLICY**](#).

1.3 Applicability

This procedure is applicable to CHPRC Team employees and subcontractor personnel involved with the CHPRC work scope.

1.4 Implementation

This procedure is effective 30 days after publication.

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2.0 STANDARD

2.1 General Protection

Safety glasses with side protection, substantial footwear, long pants, and shirts with sleeves that cover the shoulder shall be worn as the minimal PPE dress code for all work environments, excluding administrative office work. Any exclusion areas/activities will be performed with a documented hazard assessment and approved by the Project Vice President (or delegate) and Project Safety and Health Manager.

NOTE: *Minimum PPE requirements do not apply when moving from one location to another (e.g., when leaving a step off pad after doffing anti-contamination clothing).*

A documented hazard assessment of work areas or of tasks within a particular work area will be completed where hazardous conditions may be present that require the use of PPE beyond the minimum PPE. The hazard assessment should include:

- Building location or workplace area
- Work package number, if applicable
- Name of assessor(s)
- Date(s) of the assessment
- PPE needed for the hazards discovered

NOTE: *The hazard assessment may be completed through PRC-PRO-WKM-079, Job Hazard Analysis, the project Health and Safety Plan, or in the worksheet found in Appendix F.*

The hazard assessment shall be revised if hazard conditions of the work area change causing an upgrade or downgrade of PPE.

Work activities beyond skill based shall have a hazard analysis performed using PRC-PRO-WKM-079.

Additional PPE will be as specified in the hazard assessment, such as chemical goggles or face shield with safety glasses.

A reassessment for workplace hazards will be completed based on the planned startup of new processes or equipment, change in hazardous material usage, and when trend analysis identifies a pattern in PPE-related accidents.

Selection of PPE for chemical hazards shall be conducted by an Occupational Safety and Industrial Hygiene (OS&IH) professional.

An OS&IH professional shall be consulted if multiple layers of clothing may be required for heat stress considerations.

Facility, area, and job-specific PPE requirements shall be communicated to employees, as well as visiting personnel.

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Reusable safety equipment should be maintained in a clean and sanitary condition, and stored in such a manner as to provide protection from damage and accumulation of dust and dirt.

Defective/damaged PPE shall be immediately removed from service.

Employees shall dress for the nature of work assignments, exposure to the general work environment, and expected climatic conditions.

Long hair shall be restrained and loose-fit clothing is prohibited around moving machinery.

PPE may be employee-provided, but must meet or exceed the requirements of this document.

Protective equipment, which must be approved by a Standards Agency (e.g., American National Standards Institute [ANSI]), can be verified as such by a distinct Code mark or etching.

2.2 Head Protection

Employees will be provided and required to use protective headgear conforming to the specifications of ANSI/International Safety Equipment Association (ISEA) Z89.1, *American National Standard for Industrial Head Protection*, when working in areas where there is a potential danger of head injury due to the hazards of falling or flying objects, or electrical shock or burns.

"Bump caps" may be worn only in areas where an assessment verifies that head hazards are limited to "striking one's head against fixed, low-clearance objects," with no potential for injury to the head caused by electrical contact or from falling or flying objects (e.g., impact).

Head protection shall be inspected before each use. Shells shall be inspected for signs of dents, cracks, penetration, and any damage due to impact, rough treatment, or wear; inner suspension liners should be inspected closely for cracks or tears, frayed or cut straps, loss of pliability, or other signs of wear.

- Immediately replace both the hard hat shell and suspension if the cap has been struck by a forcible blow of any magnitude, even if no damage is visible.
- The use of hard hat stickers may degrade the hard, plastic shell due to the chemicals contained in the adhesive. Some manufacturers prohibit the use of foil stickers due to the potential of conductivity. While the use of stickers and decals is permitted, manufacturer's recommendations must be followed. When allowed by the manufacturer, stickers should be placed at least three-fourths of an inch away from the edge of the hard hat. This eliminates the risk of the decal acting as a conductor between the inside and outside of the helmet. Stickers and decals should be kept to a minimum to allow for regular inspection of the helmet shell for signs of damage due to use or aging.

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Field test shall be performed, in accordance with manufacturers' recommendations, to determine possible degradation of polyethylene shells:

- The manufacturer's recommendations shall be implemented for service life of the hard hat shell and suspension. The average life span is 3 to 5 years.

CHPRC employees shall use the minimum headgear: Type I, Class C, E or G hardhat depending on work activities.

NOTE: *The Type I provides protection against impact to the top of the shell; Class C does not provide protection against contact with electrical hazards; Class G or E provides general purpose and electrical insulating properties.*

2.3 Hand Protection

The selection of the proper tool or guarding to protect the user must be considered when working around chemical, cut, or puncture hazards. Where multiple hazards are present, each hazard must be evaluated to determine which have the higher priorities.

- REQUIRE cut or puncture resistant gloves whenever laceration or puncture hazards are associated with the task.
- REQUIRE protective gloves whenever abrasion hazards are associated with the task.

NOTE: *A list of pre-approved cut and puncture resistant gloves is provided in Appendix C. While the list of pre-approved cut and puncture resistant gloves is not intended to be all-inclusive, the use of alternate hand protection shall require evaluation and approval from the Project OS&IH Professional relative to the task(s) to be performed, conditions present, duration of use, and the hazards and potential hazards identified.*

- REQUIRE chemical protective gloves and/or gauntlets when product or waste hazards are present.

Selection of the type of hand protection is based on published product performance characteristics, degree of dexterity required to perform the work/task, and protection factor against the hazard(s) identified.

OS&IH shall perform a chemical evaluation whenever chemicals or hazardous materials are being used.

2.4 High Visibility

Employees who work near roadway traffic work zones, high traffic areas, or around heavy equipment shall be provided with and wear high-visibility garments as required by the hazard analysis.

High-visibility garments that become faded, torn, soiled, worn, or defaced (reducing the equipment's performance) shall be removed from service and replaced.

Personal Protection**Published Date: 08/05/15****Effective Date: 08/05/15****2.5 Eye Protection**

The minimum acceptable form of eye protection is safety glasses that meet the requirements specified in the ANSI/ISEA Z87.1, *American National Standard for Occupational and Educational Personal Eye and Face Protection Devices*.

- Each affected employee shall use eye or face protection appropriate for the work activities when exposed to flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.
- Prescription safety eye protection shall be ANSI/ISEA Z87.1 compliant.
- Each affected employee engaged in welding activities shall use equipment with filter lenses that have a shade number appropriate for the work being performed for protection from injurious light radiation (see Appendix A).

Additional ANSI/ISEA-Z87.1 eye and/or face protection, such as face shields, will be provided and shall be worn, as required by the hazard analysis.

Dark tinted glasses may not be worn inside of buildings, offices, facilities or enclosures - except under written medical prescription and in cases where the blockage of visible light does not create a greater hazard by impeding vision.

Light tinted safety glasses are authorized for use indoors.

Safety glasses are not required when wearing full-face respirators, including full-face powered air purifying respirators (PAPRs). Safety glasses ARE required to be worn when wearing PAPRs with hoods.

2.6 Foot Protection

Prescribed footwear will be worn as required by the hazard analysis.

The following footwear is prohibited from all work areas: moccasins, toning shoes (e.g., Shape-Ups™), open recoil shoes (e.g., Z-coil™), flip flops, slippers, or other soft-soled shoes.

Footwear that has deteriorated to a point where the designed protective features have diminished is unacceptable.

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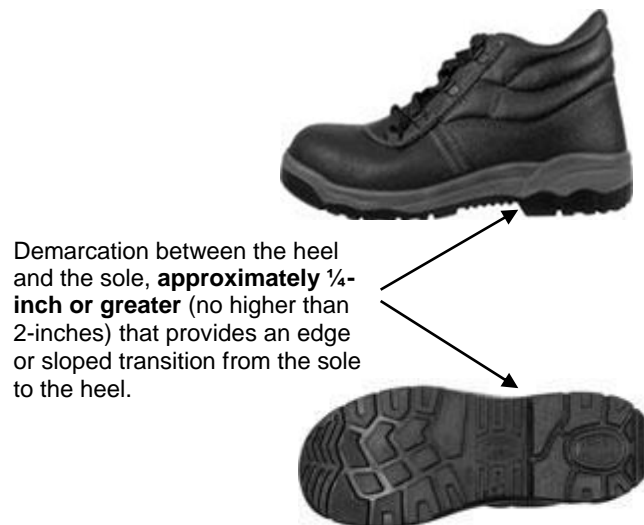
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The following explains the three levels of footwear:

- General footwear are shoes that provide minimal foot protection. High-heel or open-toed shoes are only acceptable in an office or classroom environment. Additional consideration should be made in the PPE analysis for locations, such as outside staging or parking areas, that may have uneven surfaces or in gravel.
- Substantial footwear of sturdy construction that fully encloses the foot, has a semi-rigid non-slip sole (i.e., gripping traction pattern), and defined heel is the minimum requirement for all work environments, excluding administrative office work.

A defined heel is a distinguishable, demarcation between the heel and the sole, approximately ¼-inch or greater (no higher than 2-inches) that provides an edge or sloped transition from the sole to the heel. It is recommended that for ladder climbing activities, the defined heel be a minimum of ½-inch or greater.

Figure 1 – Example of a Defined Heel



- Protective footwear shall be worn when there is an exposure to falling or rolling objects or from crushing or penetrating materials. Protective footwear must also have a defined heel (see definition above). For further information, see Appendix B.
 - Add-on protective devices (e.g., strap-on toe, foot, or metatarsal guards) may be used as a substitute for American Society of Testing Material (ASTM) International Standard F2413-05, *Standard Specification for Performance Requirements for Protective (Safety) Toe Cap Footwear*, safety-rated footwear where such devices provide protection equivalent to the ANSI performance standards.

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Flame Resistant (FR) clothing is to be worn during work activities that have the potential to expose workers to an arc flash. Appendix G describes the procurement process for CHPRC employees. FR clothing shall meet the requirements in DOE-0359, *Hanford Site Electrical Safety Program*. DOE-0359 requires compliance with NFPA 70E, *Standard for Electrical Safety in the Workplace, 2009 Edition*.

2.8 Training

General PPE training is provided in the Hanford General Employee Training under Personal Safety and refreshed on an annual basis.

3.0 FORMS

None

4.0 RECORD IDENTIFICATION

All records are required to be managed in accordance with PRC-PRO-IRM-10588, *Records Management Processes*. Office of Civilian Radioactive Waste Management (OCRWM) records are also managed in accordance with PRC-PRO-QA-19579, *OCRWM Records Management*.

Records Capture Table

Name of Record	Submittal Responsibility	Retention Responsibility
Hazard assessment and reassessment records	Assessor	Project Occupational Safety and Industrial Hygiene (or included with work documents)
Required training records on PPE use	Training	Training Document Control

5.0 SOURCES**5.1 Requirements**

10 CFR 851, *Worker Safety and Health Program*

29 CFR 1910, *Occupational Safety and Health Standards*

29 CFR 1926, *Safety and Health Regulations for Construction*

ASTM F2413-05, *Standard Specification for Performance Requirements for Protective (Safety) Toe Cap Footwear*

ANSI/ISEA 105-2005, *Hand Protection Selection Criteria*

ANSI/ISEA Z87.1, *American National Standard for Occupational and Educational Personal Eye and Face Protection Devices*

ANSI/ISEA Z89.1, *American National Standard for Industrial Head Protection*

Bennett Safety wear EN 388, *Protective gloves against mechanical risks*

DOE-0359, *Hanford Site Electrical Safety Program*

Federal Highway Administration, *Manual on Uniform Traffic Control Devices, 2009*

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NFPA 70E, *Standard for Electrical Safety in the Workplace*

Public Law 91-596, *Occupational Safety and Health Act of 1970* (General Duty Clause)

5.2 References

ASTM F739, *Standard Test Method for Permeation of Liquids and Gases through Protective Clothing Materials under Conditions of Continuous Contact*

PRC-PRO-WKM-079, *Job Hazard Analysis*

PRC-PRO-IRM-10588, *Records Management Processes*

PRC-PRO-QA-19579, *OCRWM Records Management*

Personal Protection**Published Date: 08/05/15****Effective Date: 08/05/15****Appendix A - Safety Eyewear (Safety Glasses)**

It is a CHPRC safety requirement that appropriate eye protection be provided to and worn by employees whose work activities expose them to eye hazards, or where eye protection use is otherwise designated. Eye protection shall meet the requirements specified in the American National Standards Institute /International Safety Equipment Association (ANSI/ISEA) Z87.1, *American National Standard for Occupational and Educational Personal Eye and Face Protection Devices*.

Protective eyewear shall conform to the criteria specified by ANSI/ISEA Z87.1, and be marked to indicate the impact resistance level. The BASIC IMPACT level marking is "Z87" or "Z87-2"; the HIGH IMPACT level marking includes a "+" mark/sign.

For exposure to high impact hazards, the selection and use of a HIGH IMPACT frame and lens is the standard of choice.

Ordinary prescription eyewear does not provide adequate protection from injury to the eyes from impact hazards and does not meet ANSI/ISEA Z87.1 eye protection specifications; therefore, it is the policy of CHPRC to provide protective prescription eyewear with side protection (i.e. side shields or wrap around style) to qualified active employees who need corrective lenses for vision, and whose job routinely requires the use of safety eyewear for protection.

Where prescription lenses are needed to enhance/correct vision and exposure to eye hazards exist, employees may use ANSI-approved protective eyewear that incorporates the prescription in its design or use eye protection that can be effectively worn over the prescription lenses. Contact lenses may be worn for vision correction, but are not a substitute for eye protective devices and appropriate industrial safety eyewear.

To ensure worker protection, an employee may be issued non-prescription eyewear for use over top of their regular street-wear prescription glasses until prescription safety glasses are ordered and received.

Transition lenses may be worn, but only for employees who do not operate equipment between indoor and outdoor locations or who are not otherwise involved in activities requiring critical acuity (fast reaction to visual stimuli).

The rate at which it takes a tint change to occur in transition lenses is not instantaneous (e.g., it may take a minute for the fading process to occur) and may present a hazard to workers moving from outdoor light to areas of lower illumination (e.g., indoors).

Light tinted safety glasses are authorized for use indoors.

Indoor/outdoor glasses that meet the ANSI/ISEA standard are acceptable.

Non-transitional, dark tinted glasses may not be worn inside of buildings, offices, facilities, or enclosures - except under written medical prescription and in cases where the blockage of visible light does not create a greater hazard by impeding vision.

Protective eyewear equipment shall be reasonably comfortable to wear, fit snugly without interfering with the movements or vision of the wearer, and is not modified from original manufactured condition.

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Full-face respirators present a unique situation for employees who need prescription glasses. The use of respirator brand and model specific National Institute for Occupational Safety and Health (NIOSH)-approved glasses and mounts inside the face piece of the respirator are required. The ordering of custom prescription optical inserts that are manufacturer and NIOSH approved with the respirator will be ordered from the authorized Material Coordinator. Be sure to specify the brand and model for the tight fitting respirator to be worn since eyeglass may not be swapped between different models and brands of respirators. When an employee must wear optical inserts as part of the face piece, the face piece and lenses shall be worn during fit testing of the tight fitting respirator in which they are to be worn.

Tips for Proper Care of Safety Glasses:

1. Rinse lenses with water before wiping or cleaning, as fine dirt can scratch the surface.

NOTE: *Lenses may be scratch-resistant, but are not scratch-proof!*

Ammonia-based cleaners (e.g., Windex) can damage lens coatings.

Do not use paper products as lens wipes; they are usually abrasive.

Avoid handling the glasses when not in use to maintain them in proper adjustment.

Store the eyeglasses in a protective case when not in use to prevent accidental damage.

Table 2. Filter Lens Shade Numbers For Protection Against Radiant Energy

Source: 29 CFR 1926.102(b)(1)

Welding operation	Shade Number
Shielded metal-arc welding 1/18-, 3/32-, 1/8-, 5/32-inch-diameter electrodes	10
Gas-shielded arc welding (nonferrous) 1/16-, 3/32-, 1/8-, 5/32-inch diameter electrodes	11
Gas-shielded arc welding (ferrous) 1/16-, 3/32-, 1/8-, 5/32-inch diameter electrodes	12
Shielded metal-arc welding 3/16-, 7/32-, 1/4-inch diameter electrodes	12
5/16-, 3/8-inch diameter electrodes	12
Atomic hydrogen welding	10-14
Carbon-arc welding	14
Soldering	2
Torch brazing	3 or 4
Light cutting, up to 1 inch	3 or 4
Medium cutting, 1 inch to 6 inches	4 or 5
Heavy cutting, over 6 inches	5 or 6
Gas welding (light), up to 1/8 inch	4 or 5
Gas welding (medium), 1/8 inch to 1/2 inch	5 or 6

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It is a CHPRC safety requirement that protective footwear be provided to and worn by employees whose work activities expose them to the risk of foot injury during the course of their duties. Employees who are routinely assigned to jobs/tasks in environments in which a hazard assessment has identified the presence of hazards requiring the use of foot protection shall wear safety shoes or boots composed of leather, or equivalent, and a defined heel at all times, meeting one or more of the following Foot Protection Code requirements of the American Society of Testing Material (ASTM) International Standard F2413-05, *Standard Specification for Performance Requirements for Protective (Safety) Toe Cap Footwear*.

The ASTM F2413-05 standard covers minimum requirements for the design, performance, testing, and classification of protective footwear. Footwear certified as meeting ASTM F2413-05 must first meet the requirements of Section 5.1, "Impact Resistant Footwear," and Section 5.2, "Compression Resistant Footwear." Then the requirements of additional sections such as metatarsal protection, conductive protection, electric shock protection, static dissipative protection, and protection against punctures can be met.

Protective footwear can meet all the requirements of the ASTM standard or only specific elements of it, as long as it first meets the requirements for impact and compression resistance. All footwear manufactured to the ASTM specification must be marked with the specific portion of the standard with which it complies. One shoe of each pair must be clearly and legibly marked (stitched in, stamped on, pressure sensitive label, etc.) on either the surface of the tongue, gusset, shaft, or quarter lining.

Many work activities will require the use of ASTM F2413, Class 75 Impact Resistant and Class 75 Compression Resistant safety-rated footwear. Commonly referred to as "steel-toed shoes," such footwear shall be provided and used by employees when working in areas where construction- and/or demolition-related work activities are being performed OR where there is a potential danger of foot injury due to the hazards of falling or rolling objects, sharp objects piercing the sole, or foot exposure to an electrical hazard.

EXAMPLE: The following are examples of ASTM code inscriptions that may be found on a piece of protective footwear:

- ASTM F2413-05
- F I/75/C/75/Mt75
- PR
- CS

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Line #1: ASTM F2413-05. This line identifies the ASTM standard. It indicates that the protective footwear meets the performance requirements of ASTM F2413 issued in 2005.

Line #2: F I/75 C/75 Mt/75. This line identifies the applicable gender (M or F; here it is F) for which the footwear is intended. It also identifies the existence of impact (I) resistance, the impact resistance rating (75 foot-pounds), and compression (C) resistance (of 75 or 50 which correlate to 2500 pounds and 1750 pounds of compression, respectively). This line can also include a metatarsal (Mt) protection designation and rating (75 foot-pounds).

Lines #3 & 4: PR & CS. These lines are used to identify footwear made to offer protection from other specific types of hazards referenced in the standard. They are used to designate conductive (Cd) properties, electrical insulation properties (EH), footwear designed to reduce the accumulation of excess static electricity (SD), puncture resistance (PR), chain saw (CS) cut resistance, and dielectric insulation (DI), if applicable.





Safety shoes/boots can be requested and answers can be obtained by contacting the authorized Material Coordinator P-Card Holder representing the requesting employee's organization.

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Appendix C - Pre-Approved Cut & Puncture Resistant Gloves

OEM	Picture	Application	Material	Cut Resistance	Comments
Pure Fit Gloves, PF570 http://www.perfectfitglove.com/products/product_detail.asp?id=22&catID=2&pseriesid=11		Grey, light-weight glove with grey rubberized inner cup	Dyneema/SS	ANSI Cut Level 4	Good universal lightweight gloves with excellent ratings, good grip and dexterity, all crafts noted good overall glove performance.
MCR Grip Sharp http://www.mcrafsafety.com/gloves/high-performance-strings/grip-sharp.html		Summer work glove, yellow fabric with leather palm	Kevlar/Leather	ANSI Cut Level 3	Allows for an increased air flow and cooling effect, and robust surface in palm. Also sold under "Junk Yard Dog" brand.
Best Gloves T-Flex 8115 http://www.bestglove.com/site/products/detail.aspx?style=8115		Inner liners	Dyneema-Spectra fibers	ANSI Cut Level 3	Gloves have an extremely low profile that allows for use as an inner inside an asbestos glovebag, or as an added barrier inside leathers/canvas.
MCR UltraTech 9676 http://www.mcrafsafety.com/gloves/high-performance-strings/ultra-tech-dyneema.html		Salt & pepper color with black polyurethane inner cup	Dyneema	ANSI Cut Level 2	Similar to Pure Fit Gloves (PF570), but allows slightly more dexterity.

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OEM	Picture	Application	Material	Cut Resistance	Comments
Hexarmor 4018 Ultimate L5 http://www.hexarmor.com/pfi/product.asp?productID=68&catID=37			*HexArmor® products are cut and/or puncture resistant, NOT cut or puncture PROOF. Always conduct a safe test with your application to determine if the product is suited for your needs.	ISEA Cut Level 5	The HexArmor 4018 Ultimate L5 is the perfect solution for mechanics, millwrights, and industrial workers. This glove combines the comfort and dexterity of a mechanic's style glove with added cut and puncture protection on the palm and fingers, and partial back of hand. The HexArmor 4018 Ultimate L5 has a layer of synthetic leather on the palm for an enhanced grip.
HexArmor 3180 Hercules R8E NSR			*HexArmor® products are cut and/or puncture resistant, NOT cut or puncture PROOF.	ISEA Cut Level 5	The HexArmor 3180 provides significant puncture protection to both the palm and back of hand, both puncture and sharps resistant, the cut resistance is very high
HexArmor 5033 SteelLeather III http://www.hexarmor.com/pfi/product.asp?productID=78&catID=38			*HexArmor® products are cut and/or puncture resistant, NOT cut or puncture PROOF.	ISEA Cut Level 5	The HexArmor 5033 combines the leather driver's style glove with added high cut resistant protection on the palm, fingers, and back of hand, providing 10

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OEM	Picture	Application	Material	Cut Resistance	Comments
					times the durability of double-palmed leather. Back of hand patch provides additional cut protection.
HexArmor AS019S http://www.hexarmor.com/pfi/product.asp?productID=57&catID=4			*HexArmor® products are cut and/or puncture resistant, NOT cut or puncture PROOF.	ISEA Cut Level 5	HexArmor 19" Protective sleeve will protect your arm from sharp metals, glass, wood, and knives.

Puncture resistance testing measures how well the glove material will resist puncture by a pointed object. The scale is represented by 0 - 5, with the higher rating representing a greater puncture resistance.

Refer to the Occupational Safety and Industrial Hygiene web page for [Glove Rating Selection Chart — Non Routine Work](#) and/or check with OS&IH.

Supplier product information can be used to provide chemical breakthrough, degradation, and permeation characteristics. Testing data shall be based on ASTM F739.

ANSI/ ISEA-105 or BS EN388 criteria shall be used when assessing cut resistant qualities of a glove. Cut resistance testing measures how well the glove material will resist cutting by a sharp edge. The scale is represented by 0 - 5, with the higher rating representing a greater cut resistance.

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Appendix D - Examples of Acceptable Hard Hat Accessories

Picture	Item	Picture	Item
	Winter liner with neck protection		Winter liner with neck protection
	Winter liner		Tight fitting knit cap liner
	Do-rag/skull cap		Skull cap
	Full face stretch tube winter liner		Balaclava

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Most tight-fitting fabric stocking caps (skullcaps, weld caps, winter liners, etc.) are acceptable providing that:

- The garment does not contain any metal parts or pieces.
- The garment is located below the suspension ribbons (between the user's head and the hat's suspension).
- The garment fits smoothly on the head.
- The hard hat will remain on the head with the suspension adjusted snugly.

Protective accessories such as hard hat liners, zero hoods, welder's caps, kerchiefs, and those designed by the hard hat manufacturer, to work in conjunction with the hard hat suspension, are acceptable. Baseball caps, hoodies, and similar bulky headdress are not allowed.

Protective headgear shall not be altered in any way and must be worn as designed, ensuring nothing interferes with fit or stability or interferes with the air gap existing between the hard hat suspension and shell.

Personal Protection**Published Date: 08/05/15****Effective Date: 08/05/15****Appendix E - Chemical Protective Clothing Guidance**

The selection of the appropriate chemical protective clothing (CPC) should always be preceded by an accurate hazard analysis or assessment. The hazard assessment will be the basis used in selecting the fabric, design, and method of construction. If the worker is not adequately protected from the chemical hazards found in the workplace, chemical exposure or injury may occur. Conversely, overprotection of the worker can add undue heat burden and restrict mobility causing increased physical exertion.

The hazard assessment should include, at a minimum, the following:

- Task being performed
- Duration of work activity in CPC
- Chemical exposure potential (concentration, amount, duration)
- Past performance: Has the task been performed in the past and if so, what CPC was used? Was it adequate?
- Potential damage to garment by work activity
- Single or multiple chemical exposure
- List of chemical hazards present
- State of the chemical (solid, liquid, gas) at working temperatures
- Chemical exposure hazard (inhalation or skin contact)
- Chemical(s) type: corrosive, irritant, sensitizer, carcinogen
- Effects acute/chronic
- Warning properties (signs/symptoms of exposure)
- Temperature extremes for activity
- Potential fire hazard or hot surface contact

The hazard analysis or assessment should be documented in or attached to the applicable Job Hazard Analysis document. This documentation provides the rationale for the clothing material selected.

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CPC Selection

Since there is currently no comprehensive US standard for evaluating the performance of CPC, this responsibility falls to the industrial hygienist. The primary factors important to the development of selection criteria for CPC include:

- *Clothing integrity* - the ability of the CPC to prevent penetration or permeation by a chemical
- *Material barrier* - the effectiveness of the material and seams used in the suit construction
- *Physical durability* - the resistance to physical hazards such as, abrasion, cutting, punctures, and tears
- *Decontamination* - the ease of removal of contaminants from the suit
- *Impact on worker* – the effect on function, mobility, and comfort

The selection of the CPC for a specific activity will largely be dependent on the chemical hazard and the nature of the hazard. Manufacturers of CPC provide a wide range of materials with varying resistance to selected chemicals. Prior to selecting a CPC ensemble, the industrial hygienist should review the manufacturer's specifications to ensure it is adequately protective to the worker. CPC manufacturers provide breakthrough times for liquid/vapor chemicals for their suit materials. Breakthrough times should be of sufficient duration to complete the work activity.

For particulate hazards that pose a skin contact risk, the CPC should provide sufficient protection from particulate penetration to protect the worker. The industrial hygienist should also be aware that the use of personal clothing under CPC can present an additional risk to family members if taken offsite with the worker at the end of the shift. If personal clothing instead of company-supplied modesty clothing is used, the CPC selected should be sufficiently protective to prevent hazardous materials from being taken offsite on the employee's personal clothing.

Consideration in the selection of CPC should be given to the manufacturing process. How the seams are constructed can play a significant role in the selection process. For particulate applications where the chemical hazard is minimal, serged or sewn seams may be adequate if company-supplied modesty clothing is used. For more toxic particulates where a skin exposure presents a risk to the worker or for use with some liquid, chemical bonded seams provides more protection against penetration through the seams. For maximum seam penetration resistance, heat-sealed or double heat-sealed seams should be used.

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Appendix F - Personal Protective Equipment Hazard Assessment

Job Task Description and Location:				
<i>Description of job/task/process that presents a contact exposure risk to workers and the location of the activity.</i>				
Hazard (Chemical, Biological, Physical)				
<i>Description of the hazard(s) that require the use of Protective Clothing.</i>				
Potential Contact Risk				
<i>Evaluation of the contact risk in terms of duration, concentration, area of the body where contact may take place, pressurized spray potential, etc.</i>				
Risk Level of Hazard				
<i>Qualitative evaluation of the risk level from very low to very high, without regard to Protective Clothing use.</i>				
Operational Constraints				
<i>List operational considerations such as comfort, abrasion resistance, tear & puncture resistance, task duration, etc.</i>				
Performance Criteria & Specifications				
<i>Chemical resistance, breakthrough times, seam type, boot & hood included, foot & wrist seal type, fully encapsulation, etc.</i>				
Selected Protective Clothing				
<input type="checkbox"/> Hand	<input type="checkbox"/> Head	<input type="checkbox"/> Foot	<input type="checkbox"/> Face	<input type="checkbox"/> Other
Completed By/Date			Reviewed By/Date	

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Flame resistant clothing shall meet the requirements in DOE-0359, *Hanford Site Electrical Safety Program*. DOE-0359 requires compliance with NFPA 70E, *Standard for Electrical Safety in the Workplace*, 2009 Edition. Flame resistant clothing shall be worn by employees whom have the potential to be exposed to an arc flash during work activities. Flame resistant clothing must be the outer layer of clothing.

The procurement process for FR clothing is for CHPRC employees follows.

Employees requiring daily use flame resistant clothing will receive clothing through a lease program with a vendor. The clothing will be appropriate for hazard risk category 2 with an arc flash rating of 8 cal/cm². The number of sets per employee will be dependent on required use, work schedule and job category, i.e. Electricians on 4x10's are eligible for up to 8 sets, and FWS are eligible for 2 sets. The actual number of sets per employee (not to exceed 8) will be determined by their managers and included in the Statement of Work (SOW).

Employees requiring intermittent use flame resistant clothing will receive clothing through a lease program with a vendor. The clothing will be appropriate for hazard risk category 2 with an arc flash rating of 8 cal/cm². The number of sets per employee will be dependent on required use and job category, i.e. Instrument Technicians, Stationary Operating Engineers and respective Field Work Supervisors, are eligible for up to 2 sets of clothing. The actual number of sets per employee will be determined by their managers and included in the SOW.

Employees requiring flame resistant winter wear will receive clothing through a lease program with a vendor. The clothing will be appropriate for hazard risk category 2 with an arc flash rating of 8 cal/cm². The clothing required will be dependent on required use. The actual clothing items will be determined by their managers and included in the SOW.

The lease program will include laundry services.

A set of daily wear consists of:

- Long sleeve shirt and long pants, or
- Coveralls.

A set of winter wear consists of a combination of:

- Zip-up hooded sweatshirt
- Insulated coat
- Insulated bib overalls

The Project Buyer's Technical Representative (BTR) for the SOW will maintain a list of employees and the approved number of sets per employee for each Project. This list will be shared with the Contract Specialist and the vendor. This list will be updated with employee changes and clothing returns. All leased FR clothing must be returned if employee leaves CHPRC. Clothing shall be returned per the SOW to the MSA Point of Contact, not placed in the laundry.

Project specific or Work Package specific items for higher hazard risk category activities may be purchased by the Project with Vice President approval. These items will be assigned to the Project, not individuals. This includes flame resistant anti-contamination clothing used in radiological areas.